8810853/2024/RD-I-PRR01

**GOVERNMENT OF ANDHRA PRADESH**
**ABSTRACT**

Establishment – District Rural Development Agency (DRDA) – Payment of gratuity to the 342 DRDA borne employees on Superannuation/retirement/ resignation/death on par with State Government Pay Revision Commission – Orders – Issued.

**PANCHAYAT RAJ & RURAL DEVELOPMENT (RD.I) DEPARTMENT**

**G.O.Ms.No.24** **Dated:15/03/2024**

**Read the following:-**

1. G.O.Ms.No.135, PR&RD (RD.II) Dept., dt.08.03.1991.
2. G.O.Ms.No.85, PR&RD (RD.II) Dept, dated:25.03.2003.
3. Representation from the DRDA welfare Associations dt.17.4.2015.
4. Proposals from the CEO, SERP through e-file bearing Comp.No.116190.

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**ORDER:-**

In the reference 1st read above, Model service rules to the District Rural Development Agency (DRDA) employees in the State were issued, among other things, mentioning the applicability of other Rules of the State Government except the pensionary benefits and accordingly, all directly recruited DRDA employees have been drawing pay and Allowances as per State PRCs and other provisions from time to time on par with State Government employees.

2. Further, orders were issued in the reference 2nd read above, extending payment of gratuity to the DRDA employees under the provision of Gratuity Act, 1972 subject to fulfilling the conditions prescribed therein as a measure of social security to the employees and their families.

3. In the reference 3rd above the DRDA employees have informed that the benefit of Gratuity to the retired employees has been extended vide G.O. 2nd read above and as such the gratuity is being paid for an amount of Rs.3.50 lakh. Further, as stated in the G.O. 1st read above, it has been included under Pay & Allowances that, the instructions issued by the Government from time-to-time shall be applicable in the matter of regulation of pay and allowances of the employees while in service and it is also mentioned under Age of Superannuation that, the age of superannuation and the date of retirement from the service of the DRDAs shall be as per the provisions applicable to the Government Employees of similar categories from time to time. Finally the DRDA employees requested the Government to effect the gratuity benefit to the retired employees as per the provisions applicable to the Government Employees from time to time.

4. The Chief Executive Officer, Society for Elimination of Rural Poverty (SERP) through the reference 4th read above, has submitted proposal, along with the remarks/information in various intervals, and requested the Government for enhancement of gratuity to the 342 DRDA borne employees on Superannuation/retirement/resignation/death.

5. Government consider the request of the DRDA employees and examined carefully the proposals submitted by CEO, SERP along his remarks/information at various intervals vide references 3rd and 4th read above respectively, and decided to provide enhancement of payment of gratuity for 342 DRDA borne employees on Superannuation/ retirement/ resignation/death, aligning with the norms set by the State Pay Revision Commission (PRC), from time to time.

[p.t.o]

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6. Accordingly, Government hereby enhance payment of gratuity for 342 DRDA borne employees (i.e., 35 staff retired under IX PRC + 101 staff retired under X PRC + 206 remaining staff) on Superannuation/retirement/ resignation/ death, aligning with the norms set by the State Pay Revision Commission (PRC), from time to time in super-session of the orders issued vide reference 2nd read above.

7. The Chief Executive Officer, Society for Elimination of Rural Poverty, A.P., Vijayawada shall take further necessary action in the matter accordingly.

8. This orders issues with the concurrence of the Finance (HR.III-Pension,GPF) Department, vide their U.O. No: FIN-34022/39/2017-SO(HR V)-FINANCE, (Computer No: 247552), dated:15.03.2024.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**SHASHI BHUSHAN KUMAR**
**PRINCIPAL SECRETARY TO GOVERNMENT (FAC)**

To
The Chief Executive Officer, SERP, Vijayawada.
All District Collectors in the State.
All the Project Directors, DRDA in the state.
The Accountant General, Andhra Pradesh, Vijayawada.
All District Treasury Officers in the State.
The Director of Treasuries & Accounts, Vijayawada.

**Copy to:**

The Commissioner, Panchayat Raj & Rural Development, Vijayawada.
The Finance (HR.III-Pension,GPF) Department
PS to Chief Secretary to Govt.
The OSD to Secretary to Hon'ble C.M.
The OSD to Dy.CM (PR&RD)
PS to Principal Secretary to Govt. (PR&RD) (FAC)
Sf/Sc (116190)

**//FORWARDED::BY:: ORDER//**

**SECTION OFFICER**